# **Report Builder**

Lightcast Q2 2022 Data Set

March 2023

# **Parameters**

:

Select Timeframe: Mar 2021 - Feb 2023

Description	Description
Summary	Occupations
Advertised Salary	Job Titles
Advertised Wage Trend	Industries
Regions	Posting Sources
Skills	Skill Subcategories
Certifications	Trends
Companies	Timeseries
Regions:	
Code Description	Code Description
CodeDescriptionE06000007Warrington	CodeDescriptionE06000050Cheshire West and Chester
·	
E0600007 Warrington	
E0600007 Warrington E06000049 Cheshire East	
E06000007WarringtonE06000049Cheshire EastLightcast Occupations:	·
E06000007       Warrington         E06000049       Cheshire East         Lightcast Occupations:         Results should include	
E06000007WarringtonE06000049Cheshire EastLightcast Occupations:Results should includeCodeDescription	
E06000007WarringtonE06000049Cheshire EastLightcast Occupations:Results should includeCodeDescription10Finance	

Posting Type: Active Postings

#### Job Postings Summary

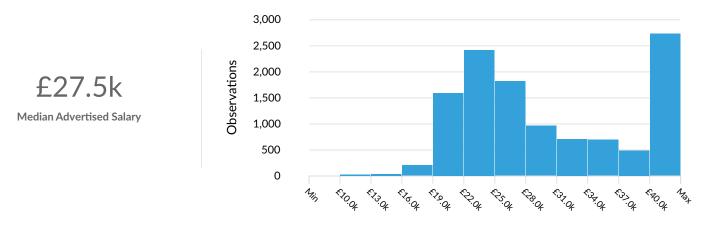


There were 42,818 total job postings for your selection from March 2021 to February 2023, of which 20,434 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

#### **Advertised Salary**

There are **11,621** advertised salary observations (57% of the 20,434 matching postings).



Advertised Salary

#### Advertised Wage Trend





# **Top Cities Posting**

Warrington10,939 / 5,5682:130 daysChester, Cheshire West and Chester11,331 / 5,0842:131 daysCrewe, Cheshire East5,291 / 2,3742:131 daysMacclesfield, Cheshire East3,806 / 1,6442:129 daysWilmslow, Cheshire East2,643 / 1,2162:130 daysNorthwich, Cheshire West and Chester2,022 / 1,0752:130 daysKnutsford, Cheshire East1,896 / 9162:132 daysEllesmere Port, Cheshire West and1,259 / 6362:136 daysNantwich, Cheshire East703 / 3772:134 daysAlderley Edge, Cheshire East700 / 3612:129 daysSongleton, Cheshire East700 / 3612:135 daysWinsford, Cheshire East700 / 3612:135 daysSandbach, Cheshire East398 / 2002:134 daysYinsford, Cheshire East398 / 2002:135 daysYindidlewich, Cheshire East178 / 1112:130 daysLymm, Warrington102 / 652:143 daysTarporley, Cheshire West and Chester98 / 542:143 daysNeston, Cheshire West and Chester98 / 542:135 daysNorthwington102 / 652:143 daysSuponton, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester98 / 542:135 daysNorthwington102 / 652:143 daysSuponton, Cheshire East69 / 37	City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Crewe, Cheshire East       5,291 / 2,374       2:1       31 days         Macclesfield, Cheshire East       3,806 / 1,644       2:1       29 days         Wilmslow, Cheshire East       2,643 / 1,216       2:1       35 days         Northwich, Cheshire West and Chester       2,022 / 1,075       2:1       30 days         Knutsford, Cheshire West and Chester       1,896 / 916       2:1       36 days         Ellesmere Port, Cheshire West and       1,259 / 636       2:1       36 days         Nantwich, Cheshire East       700 / 361       2:1       36 days         Congleton, Cheshire East       700 / 361       2:1       29 days         Congleton, Cheshire East       700 / 361       2:1       36 days         Winsford, Cheshire East       700 / 361       2:1       39 days         Vinsford, Cheshire East       700 / 361       2:1       36 days         Sandbach, Cheshire East       700 / 361       2:1       35 days         Winsford, Cheshire East       398 / 200       2:1       35 days         Middlewich, Cheshire East       178 / 111       2:1       30 days         Lymm, Warrington       102 / 65       2:1       35 days         Neston, Cheshire West and Chester       88 / 38       2:1	Warrington	10,939 / 5,568	2:1	30 days
Macclesfield, Cheshire East3.806 / 1,6442 : 129 daysWilmslow, Cheshire East2,643 / 1,2162 : 135 daysNorthwich, Cheshire West and Chester2,022 / 1,0752 : 130 daysKnutsford, Cheshire East1,896 / 9162 : 132 daysEllesmere Port, Cheshire West and Chester1,259 / 6362 : 136 daysNantwich, Cheshire East703 / 3772 : 134 daysAlderley Edge, Cheshire East700 / 3612 : 129 daysCongleton, Cheshire East546 / 2782 : 135 daysWinsford, Cheshire East398 / 2002 : 135 daysSandbach, Cheshire East398 / 2002 : 135 daysFrodsham, Cheshire East178 / 1112 : 130 daysIndelwich, Cheshire East102 / 652 : 134 daysFrodsham, Cheshire East398 / 2002 : 135 daysNindlewich, Cheshire East178 / 1112 : 130 daysLymm, Warrington102 / 652 : 143 daysNeston, Cheshire West and Chester88 / 382 : 135 daysNeston, Cheshire West and Chester88 / 382 : 135 daysNeston, Cheshire West and Chester88 / 382 : 137 daysGreat Sankey, Warrington37 / 251 : 145 daysAldres69 / 372 : 145 daysAldres29 / 152 : 145 daysSankey, Warrington37 / 251 : 145 daysHow How How How How How How How How Ho	Chester, Cheshire West and Chester	11,331 / 5,084	2:1	31 days
Wilmslow, Cheshire East2.643 / 1.2162:135 daysNorthwich, Cheshire West and Chester2,022 / 1,0752:130 daysKnutsford, Cheshire East1,896 / 9162:132 daysEllesmere Port, Cheshire West and Chester1,259 / 6362:136 daysNantwich, Cheshire East703 / 3772:134 daysAlderley Edge, Cheshire East700 / 3612:12:1Congleton, Cheshire East546 / 2782:135 daysWinsford, Cheshire East398 / 2002:135 daysSandbach, Cheshire East398 / 2002:135 daysMiddlewich, Cheshire East178 / 1112:136 daysFrodsham, Cheshire East178 / 1112:136 daysKustington102 / 652:143 daysNeston, Cheshire West and Chester98 / 542:135 daysSandbach, Cheshire East178 / 1112:135 daysMiddlewich, Cheshire East178 / 1112:135 daysSandbach, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester98 / 382:135 daysPoynton, Cheshire West and Chester86 / 382:135 daysReston, Cheshire West and Chester98 / 542:135 daysRoston, Cheshire West and Chester69 / 372:137 daysPoynton, Cheshire West and Chester29 / 151:145 daysRoston, Cheshire West and Chester29 / 152:145 days <tr <td="">37 d</tr>	Crewe, Cheshire East	5,291 / 2,374	2:1	31 days
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Alderley Edge, Cheshire East700 / 3612:129 daysCongleton, Cheshire East546 / 2782:133 daysWinsford, Cheshire West and Chester403 / 2122:135 daysSandbach, Cheshire East398 / 2002:134 daysFrodsham, Cheshire West and Chester274 / 1442:135 daysMiddlewich, Cheshire East178 / 1112:130 daysLymm, Warrington102 / 652:143 daysTarporley, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester98 / 382:131 daysPoynton, Cheshire East69 / 372:137 daysGreat Sankey, Warrington37 / 251:145 daysMalpas, Cheshire West and Chester29 / 152:126 days		1,259 / 636	2:1	36 days
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Sandbach, Cheshire East398 / 2002:134 daysFrodsham, Cheshire West and Chester274 / 1442:135 daysMiddlewich, Cheshire East178 / 1112:130 daysLymm, Warrington102 / 652:143 daysTarporley, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester88 / 382:131 daysPoynton, Cheshire East69 / 372:137 daysGreat Sankey, Warrington37 / 251:145 daysMalpas, Cheshire West and Chester29 / 152:126 days	Congleton, Cheshire East	546 / 278	2:1	33 days
Frodsham, Cheshire West and Chester274 / 1442:135 daysMiddlewich, Cheshire East178 / 1112:130 daysLymm, Warrington102 / 652:143 daysTarporley, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester88 / 382:131 daysPoynton, Cheshire East69 / 372:137 daysGreat Sankey, Warrington37 / 251:145 daysMalpas, Cheshire West and Chester29 / 152:126 days	Winsford, Cheshire West and Chester	403 / 212	2:1	35 days
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Tarporley, Cheshire West and Chester98 / 542:135 daysNeston, Cheshire West and Chester88 / 382:131 daysPoynton, Cheshire East69 / 372:137 daysGreat Sankey, Warrington37 / 251:145 daysMalpas, Cheshire West and Chester29 / 152:126 days	Middlewich, Cheshire East	178 / 111	2:1	30 days
Neston, Cheshire West and Chester88 / 382:131 daysPoynton, Cheshire East69 / 372:137 daysGreat Sankey, Warrington37 / 251:145 daysMalpas, Cheshire West and Chester29 / 152:126 days	Lymm, Warrington	102 / 65	2:1	43 days
Poynton, Cheshire East69 / 372 : 137 daysGreat Sankey, Warrington37 / 251 : 145 daysMalpas, Cheshire West and Chester29 / 152 : 126 days	Tarporley, Cheshire West and Chester	98 / 54	2:1	35 days
Great Sankey, Warrington37 / 251 : 145 daysMalpas, Cheshire West and Chester29 / 152 : 126 days	Neston, Cheshire West and Chester	88 / 38	2:1	31 days
Malpas, Cheshire West and Chester     29 / 15     2 : 1     26 days	Poynton, Cheshire East	69 / 37	2:1	37 days
	Great Sankey, Warrington	37 / 25	1:1	45 days
Disley, Cheshire East6 / 42 : 160 days	Malpas, Cheshire West and Chester	29 / 15	2:1	26 days
	Disley, Cheshire East	6 / 4	2:1	60 days

#### **Top Local Authorities Posting**

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	16,236 / 7,518	2:1	32 days
Cheshire West and Chester	15,504 / 7,258	2:1	32 days
Warrington	11,078 / 5,658	2:1	31 days

#### Top County/Unitary Authorities Posting

County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	16,236 / 7,518	2:1	32 days
Cheshire West and Chester	15,504 / 7,258	2:1	32 days
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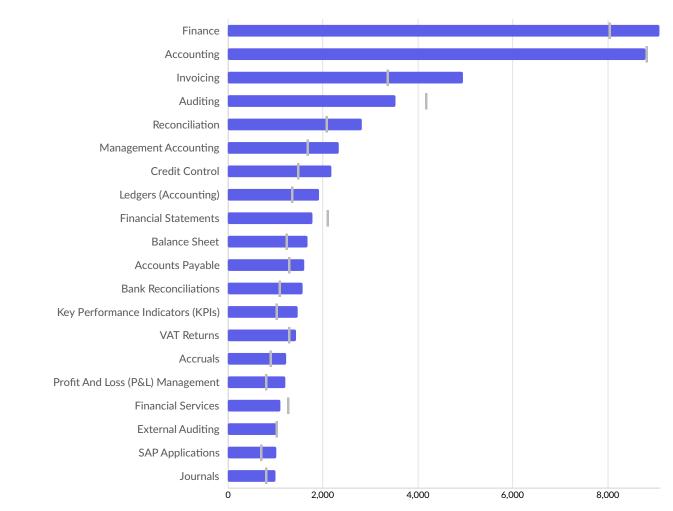
#### Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	281,572 / 136,392	2:1	32 days

#### **Top Countries Posting**

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	2,259,265 / 1,047,918	2:1	32 days

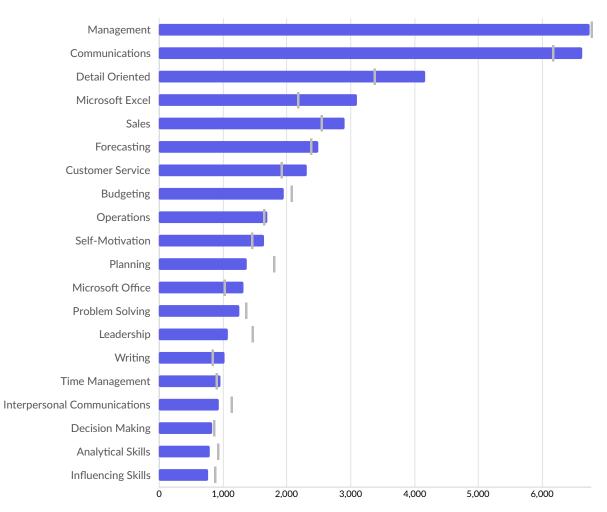
#### Top Specialized Skills National Average



Top Specialized Skills	Unique Postings	National Average
Finance	9,100	8,020
Accounting	8,808	8,797
Invoicing	4,964	3,348
Auditing	3,528	4,165
Reconciliation	2,823	2,057
Management Accounting	2,347	1,665
Credit Control	2,186	1,461
Ledgers (Accounting)	1,928	1,334
Financial Statements	1,784	2,078
Balance Sheet	1,679	1,212
Accounts Payable	1,613	1,269
Bank Reconciliations	1,569	1,070
Key Performance Indicators (KPIs)	1,471	1,012

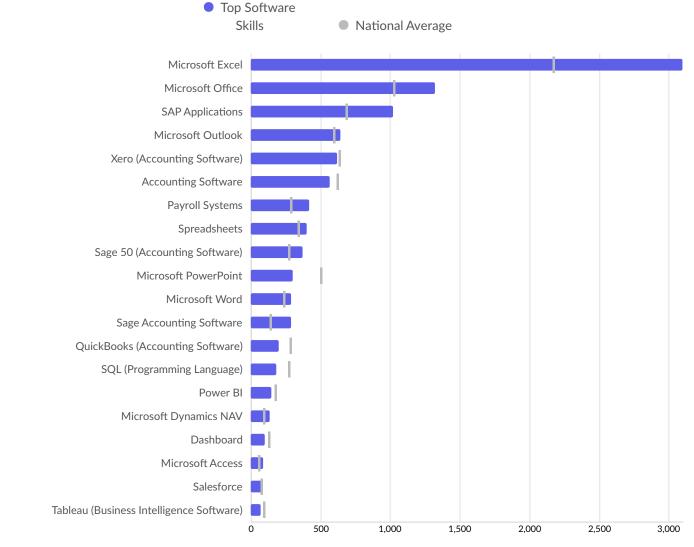
VAT Returns	1,438	1,270
Accruals	1,226	880
Profit And Loss (P&L) Management	1,208	783
Financial Services	1,112	1,253
External Auditing	1,064	1,009
SAP Applications	1,022	680
Journals	1,013	782





Top Common Skills	Unique Postings	National Average
Management	6,750	6,757
Communications	6,631	6,153
Detail Oriented	4,174	3,361
Microsoft Excel	3,099	2,166
Sales	2,915	2,539
Forecasting	2,496	2,370
Customer Service	2,322	1,902
Budgeting	1,962	2,057
Operations	1,697	1,636
Self-Motivation	1,644	1,445
Planning	1,376	1,784
Microsoft Office	1,322	1,021
Problem Solving	1,267	1,353

Leadership	1,077	1,458
Writing	1,025	826
Time Management	965	886
Interpersonal Communications	937	1,119
Decision Making	831	846
Analytical Skills	798	916
Influencing Skills	769	859



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,099	2,166
Microsoft Office	1,322	1,021
SAP Applications	1,022	680
Microsoft Outlook	645	590
Xero (Accounting Software)	620	634
Accounting Software	567	614
Payroll Systems	420	283
Spreadsheets	400	337
Sage 50 (Accounting Software)	372	269
Microsoft PowerPoint	300	495
Microsoft Word	290	230
Sage Accounting Software	287	137

QuickBooks (Accounting Software)	199	278
SQL (Programming Language)	185	263
Power BI	150	173
Microsoft Dynamics NAV	137	87
Dashboard	100	127
Microsoft Access	91	55
Salesforce	83	70
Tableau (Business Intelligence Software)	72	88

# **Top Certifications**

	Postings with Certification
Association Of Chartered Certified Accountants	3,556
Association Of Proposal Management Professionals (APMP) Certification	6
Certified Accounting Technician	21
Certified Business Manager	2
Certified Dental Technician	4
Certified Health Data Analyst (CHDA)	7
Certified Information Privacy Professional	115
Certified Information Security Manager	18
Certified Information System Auditor (CISA)	41
Certified Information Systems Security Professional	10
Certified In Risk And Information Systems Control	8
Certified Integrated Resource Manager	3
Certified Internal Auditor	52
Certified Investment Management Analyst	18
Certified Management Accountant	2
Certified Payroll Professional	2
Certified Public Accountant	15
Chartered Accountant	94
Chartered Certified Accountant	2
Chartered Financial Analyst	59
Chartered Financial Planner	10
Chartered Institute Of Management Accountants (CIMA)	2,784
Chartered Institute Of Personnel And Development (CIPD) Certified	17
Cisco Certified Internetwork Expert	2
Cisco Certified Network Associate	2
Cisco Certified Network Professional	2
Cisco Certified Security Professional	2
CompTIA Network+	2

First Aid Certification	2
Functional Skills Qualification	38
Fundamental Payroll Certification (FPC)	5
Institute Of Internal Auditors (IIA)	45
ITIL Certifications	3
ITIL Foundation Certification	3
LEED Accredited Professional (AP)	2
Master Of Business Administration (MBA)	29
National Examination Board In Occupational Safety And Health (NEBOSH) Certified	8
NEBOSH Certificate	3
NEBOSH Diploma	8
Nurse Practitioner (APRN-CNP)	2
PMI Professional in Business Analysis	2
PMI Risk Management Professional	3
Post Graduate Certificate In Education (PGCE)	7
PRINCE2 (PRojects IN Controlled Environments 2)	33
Product Certification	6
Registered Nurse (RN)	17
Security Clearance	34
Six Sigma Black Belt	2
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	4
Valid Driver's License	12

# **Top Companies Posting**

Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Hays	1,773 / 897	2:1	32 days
Michael Page	1,047 / 512	2:1	26 days
Robert Walters	801 / 413	2:1	33 days
Adecco	736 / 333	2:1	32 days
Search Consultancy	683 / 331	2:1	29 days
Reed	951 / 291	3:1	34 days
NHS	1,356 / 207	7:1	35 days
Axon Moore Group Ltd	496 / 205	2:1	35 days
Axon Moore	373 / 173	2:1	38 days
Howarth Morris Limited	377 / 159	2:1	31 days
Kenton Black	288 / 130	2:1	37 days
Radius Payment Solutions Limited	307 / 126	2:1	37 days
Marks Sattin	249 / 122	2:1	42 days
Bristol-Myers Squibb	342 / 113	3:1	30 days
Barclays	277 / 107	3:1	30 days
FIS	176 / 99	2:1	18 days
RSM	204 / 98	2:1	33 days
Bank of America	243 / 94	3:1	28 days
Sellick Partnership	199 / 93	2:1	33 days
Resourcery Group	200 / 92	2:1	28 days
Simpson Judge Ltd	344 / 89	4:1	38 days
RG Consultancy	177 / 77	2:1	46 days
Rk Accountancy	114 / 71	2:1	35 days
AstraZeneca	111 / 64	2:1	42 days
Portfolio Payroll Limited	150 / 64	2:1	34 days
Brookson	194 / 59	3:1	21 days
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Optionis Limited	185 / 59	3:1	34 days
Warrington Borough Council	97 / 53	2:1	26 days
Bennett & Game Recruitment Limited	119 / 51	2:1	35 days
Nc Associates	125 / 51	2:1	43 days
Dickson O'brien Associates Ltd	73 / 47	2:1	22 days
Cheshire West And Chester Council	97 / 45	2:1	27 days
The Curve Group	74 / 44	2:1	34 days
Agility Resourcing LTD	60 / 41	1:1	60 days
ManpowerGroup	102 / 40	3:1	27 days
Aldermore Bank Plc	57 / 39	1:1	22 days
3 R Consulting Limited	54 / 38	1:1	35 days
Resourcing Solutions	79 / 37	2:1	44 days
Resourcing	59 / 35	2:1	37 days
Assurant	79 / 34	2:1	25 days
Ryman Limited	107 / 33	3:1	n/a
Tfs Healthcare	272 / 33	8:1	30 days
The Hut Group	74 / 33	2:1	46 days
Cheshire East Council	56 / 32	2:1	43 days
The Business Connection	60 / 31	2:1	38 days
Belinda Roberts	70 / 30	2:1	40 days
Cv Screen Ltd	56 / 30	2:1	30 days
Elior Uk	110 / 29	4:1	28 days
Jobwise Ltd	72 / 28	3:1	34 days
Financial Services Recruitment	50 / 27	2:1	19 days

# **Top Posted Occupations**

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Finance	42,818 / 20,434	2:1	31 days

# **Top Posted Job Titles**

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Account Assistants	2,598 / 1,297	2:1	31 days
Management Accountants	2,296 / 1,071	2:1	31 days
Credit Controllers	1,744 / 864	2:1	33 days
Purchase Ledger Clerks	1,232 / 657	2:1	31 days
Finance Assistants	1,243 / 610	2:1	32 days
Finance Managers	999 / 550	2:1	30 days
Payroll Administrators	1,122 / 479	2:1	29 days
Accountants	1,055 / 459	2:1	34 days
Financial Controllers	819 / 441	2:1	32 days
Paraplanners	665 / 399	2:1	35 days
Assistant Accountants	812 / 377	2:1	26 days
Financial Accountants	698 / 334	2:1	31 days
Assistant Management Accountants	726 / 322	2:1	27 days
Finance Analysts	431 / 240	2:1	29 days
Accounts Payable Clerks	483 / 239	2:1	32 days
Account Administrators	434 / 238	2:1	32 days
Bookkeepers	418 / 237	2:1	32 days
Financial Administrators	414 / 234	2:1	32 days
Payroll Managers	358 / 202	2:1	30 days
Claims Handlers	512 / 193	3:1	28 days
Mortgage Advisors	403 / 184	2:1	35 days
Payroll Officers	411 / 183	2:1	30 days
Purchase Ledger Assistants	324 / 153	2:1	27 days
Disability Assessors	706 / 144	5:1	33 days
Payroll Assistants	285 / 135	2:1	33 days
Assistant Accounts Managers	268 / 117	2:1	22 days
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Accounts Payable Assistants	233 / 110	2:1	23 days
Commercial Finance Analysts	230 / 108	2:1	29 days
Project Accountants	202 / 105	2:1	24 days
Auditors	263 / 100	3:1	34 days
Quality Managers	211 / 98	2:1	38 days
Payroll Clerks	199 / 97	2:1	24 days
Compliance Officers	180 / 91	2:1	25 days
Audit Managers	183 / 90	2:1	35 days
Graduate Assistants	170 / 88	2:1	34 days
Audit Accountants	150 / 83	2:1	37 days
Mortgage Protection Agents	192 / 83	2:1	34 days
Payroll Specialists	166 / 82	2:1	36 days
Financial Advisors	138 / 80	2:1	34 days
Credit Control Managers	155 / 79	2:1	24 days
Group Finance Managers	160 / 77	2:1	34 days
Finance Officers	146 / 76	2:1	29 days
Directors of Finance	130 / 75	2:1	28 days
Payroll Analysts	197 / 72	3:1	31 days
Commercial Accountants	135 / 71	2:1	27 days
Account Managers	106 / 68	2:1	39 days
Heads of Finance	122 / 67	2:1	32 days
Commercial Finance Managers	124 / 66	2:1	33 days
Financial Planners	112 / 64	2:1	26 days
Sales Ledger Clerks	109 / 64	2:1	34 days

# **Top Industries**

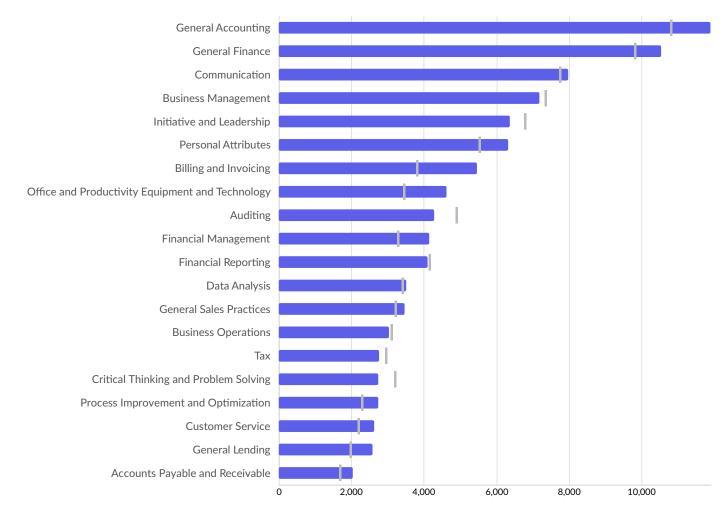
	- Total/Unique (Mar 2021 Feb 2023)	Posting Intensity	Median Posting Duration
Employment Activities	13,671 / 6,299	2:1	33 days
Financial Service Activities, Except Insurance and Pension Funding	1,274 / 537	2:1	28 days
Activities of Head Offices; Management Consultancy Activities	966 / 472	2:1	36 days
Office Administrative, Office Support and Other Business Support Activities	845 / 416	2:1	33 days
Human Health Activities	1,904 / 396	5:1	35 days
Legal and Accounting Activities	691 / 341	2:1	36 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	595 / 275	2:1	35 days
Real Estate Activities	586 / 257	2:1	29 days
Retail Trade, Except of Motor Vehicles and Motorcycles	542 / 232	2:1	33 days
Architectural and Engineering Activities; Technical Testing and Analysis	379 / 207	2:1	33 days
Public Administration and Defence; Compulsory Social Security	394 / 203	2:1	28 days
Computer Programming, Consultancy and Related Activities	323 / 174	2:1	31 days
Education	228 / 147	2:1	34 days
Activities Auxiliary to Financial Services and Insurance Activities	361 / 143	3:1	36 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	289 / 141	2:1	29 days
Other Personal Service Activities	231 / 104	2:1	33 days
Construction of Buildings	168 / 86	2:1	38 days
Food and Beverage Service Activities	248 / 80	3:1	31 days
Accommodation	132 / 70	2:1	30 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	118 / 68	2:1	42 days
Specialised Construction Activities	103 / 63	2:1	34 days
Other Professional, Scientific and Technical Activities	97 / 56	2:1	37 days
Publishing Activities	135 / 55	2:1	21 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	196 / 54	4:1	32 days
Residential Care Activities	109 / 54	2:1	34 days
Land Transport and Transport Via Pipelines	122 / 51	2:1	42 days
Advertising and Market Research	65 / 49	1:1	40 days
Social Work Activities Without Accommodation	167 / 47	4:1	26 days

Travel Agency, Tour Operator and Other Reservation Service and Related Activities	83 / 39	2:1	25 days
Warehousing and Support Activities for Transportation	77 / 38	2:1	36 days
Libraries, Archives, Museums and Other Cultural Activities	102 / 31	3:1	29 days
Scientific Research and Development	57 / 28	2:1	25 days
Rental and Leasing Activities	49 / 28	2:1	31 days
Civil Engineering	54 / 26	2:1	33 days
Manufacture of Chemicals and Chemical Products	65 / 24	3:1	34 days
Manufacture of Computer, Electronic and Optical Products	33 / 23	1:1	16 days
Manufacture of Machinery and Equipment n.e.c.	37 / 23	2:1	37 days
Manufacture of Electrical Equipment	47 / 22	2:1	42 days
Activities of Membership Organisations	40 / 22	2:1	36 days
Electricity, Gas, Steam and Air Conditioning Supply	25 / 21	1:1	17 days
Manufacture of Food Products	36 / 20	2:1	36 days
Security and Investigation Activities	27 / 19	1:1	32 days
Services to Buildings and Landscape Activities	39 / 18	2:1	24 days
Other Manufacturing	35 / 17	2:1	28 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	23 / 16	1:1	31 days
Water Transport	18 / 15	1:1	31 days
Information Service Activities	26 / 15	2:1	24 days
Manufacture of Wearing Apparel	38 / 13	3:1	47 days

# **Top Posting Sources**

Website	Pe	ostings on Website (Mar 2021 - Feb 2023)
reed.co.uk		5,600
independent.co.uk		3,803
starjobsearch.co.uk		3,058
indeed.com		2,677
accaglobal.com		1,812
fish4.co.uk		1,739
cv-library.co.uk		1,460
dwp.gov.uk		1,022
constructionjobs.co.uk		927
careerbuilder.co.uk		862
gumtree.com		569
jobisjob.co.uk		544
britishjobs.co.uk		509
careerjet.co.uk		490
simplyhired.co.uk		472
pagepersonnel.co.uk		401
joblift.co.uk		321
dejobs.org		296
indeed.co.uk		225
financialrecruitment.biz		205
jora.com		194
livevacancies.co.uk		190
search.co.uk		177
jobs4network.co.uk		162
michaelpage.co.uk		158
monster.co.uk		158
comhttps:		152
Lightogst	Lightcast Q2 2022 Data Set Lightcast in	Page 22/37

myworkdayjobs.com	143
jobs.nhs.uk	140
tiptopjob.com	127
adecco.co.uk	117
theguardian.com	111
engineeringjobs.co.uk	109
jobrapido.com	100
findapprenticeship.service.gov.uk	97
jobmedic.co.uk	93
markssattin.co.uk	85
jobs.barclays	84
hiredonline.co.uk	83
jobserve.com	71
jobstoday.co.uk	67
e4s.co.uk	63
icims.com	61
adzuna.co.uk	60
thetimes.co.uk	58
healthjobsuk.com	56
warrington.gov.uk	47
levitaterecruitment.com	44
taleo.net	42
timewisejobs.co.uk	42



Top Skill Subcategories	Unique Postings	National Average
General Accounting	11,904	10,795
General Finance	10,549	9,796
Communication	7,986	7,743
Business Management	7,197	7,322
Initiative and Leadership	6,365	6,760
Personal Attributes	6,329	5,508
Billing and Invoicing	5,463	3,797
Office and Productivity Equipment and Technology	4,631	3,417
Auditing	4,280	4,871
Financial Management	4,149	3,259
Financial Reporting	4,103	4,127
Data Analysis	3,523	3,379
General Sales Practices	3,476	3,204

Business Operations	3,048	3,094
Тах	2,755	2,924
Critical Thinking and Problem Solving	2,742	3,185
Process Improvement and Optimization	2,734	2,274
Customer Service	2,640	2,172
General Lending	2,583	1,954
Accounts Payable and Receivable	2,046	1,659

#### Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.

ec 2021 - Feb 2022 Mar 2022	- May 2022 Jun 2022	- Aug 2022 Sep 2022	2 - Nov 2022 Dec 2022 - Feb 202
Book-keepers, Payroll Managers a	Book-keepers, Payroll Managers a	Book-keepers, Payroll Managers a	Book-keepers, Payroll Managers a
Chartered and Certified Accountants	Chartered and Certified Accountants	Chartered and Certified Accountants	Chartered and Certified Accountants
Financial Managers and Directors	Finance and Investment Analysts a	Finance and Investment Analysts a	Financial Managers and Directors
Finance and Investment Analysts a	Financial Managers and Directors	Financial Managers and Directors	Finance and Investment Analysts a
Credit Controllers	Credit Controllers	Financial Administrative n.e.c.	Credit Controllers
Financial Administrative n.e.c.	Financial Administrative n.e.c.	Credit Controllers	Financial Administrative n.e.c.
Quality Assurance and Regulatory Sales Related n.e.c. Other Administrative n.e.c. Pensions and Insurance Clerks and	Quality Assurance and Regulatory Sales Related n.e.c. Business and Financial Project Ma Estimators, Valuers and Assessors	Quality Assurance and Regulatory Sales Related n.e.c. Pensions and Insurance Clerks and Business and Financial Project Ma	Quality Assurance and Regulatory Pensions and Insurance Clerks and Sales Related n.e.c.
Estimators, Valuers and Assessors Bank and Post Office Clerks Business and Financial Project Ma Taxation Experts Financial Accounts Managers	Pensions and Insurance Clerks and Other Administrative n.e.c. Taxation Experts Financial Accounts Managers Bank and Post Office Clerks	Estimators, Valuers and Assessors Taxation Experts Bank and Post Office Clerks Financial Accounts Managers Other Administrative n.e.c.	Estimators, Valuers and Assessors Other Administrative n.e.c. Bank and Post Office Clerks Taxation Experts Business and Financial Project Ma Financial Accounts Managers

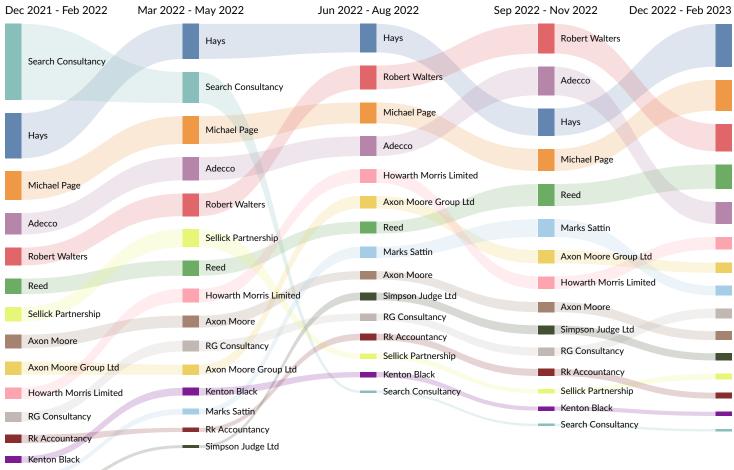
# Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.

c 2021 - Feb 2022 Mar	2022 - May 2022	Jun 2022 - Aug 2022 Sep 2	2022 - Nov 2022 Dec 2022 - Feb 20
Account Assistants	Account Assistants	Account Assistants	Account Assistants
Management Accountants	Management Accountants	Management Accountants	Credit Controllers
Credit Controllers	Credit Controllers	Credit Controllers	Management Accountants
Purchase Ledger Clerks	Purchase Ledger Clerks	Purchase Ledger Clerks Finance Assistants	Finance Assistants
Finance Managers	Finance Assistants	Payroll Administrators	Finance Managers
Finance Assistants	Financial Controllers Paraplanners	Paraplanners Accountants	Purchase Ledger Clerks Accountants
Accountants Payroll Administrators	Payroll Administrators	Financial Controllers	Payroll Administrators
Financial Controllers	Finance Managers           Accountants	Finance Managers Assistant Accountants	Assistant Accountants Financial Accountants
Paraplanners	Assistant Accountants	Financial Accountants	Financial Administrators
Assistant Accountants	Financial Accountants	Assistant Management Accountan	Assistant Management Accountants
Assistant Management Accounta	nts Financial Administrators	Financial Administrators	Financial Controllers
Financial Accountants	Assistant Management Acc	Bookkeepers	Paraplanners
Bookkeepers	Bookkeepers		Bookkeepers

#### Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.

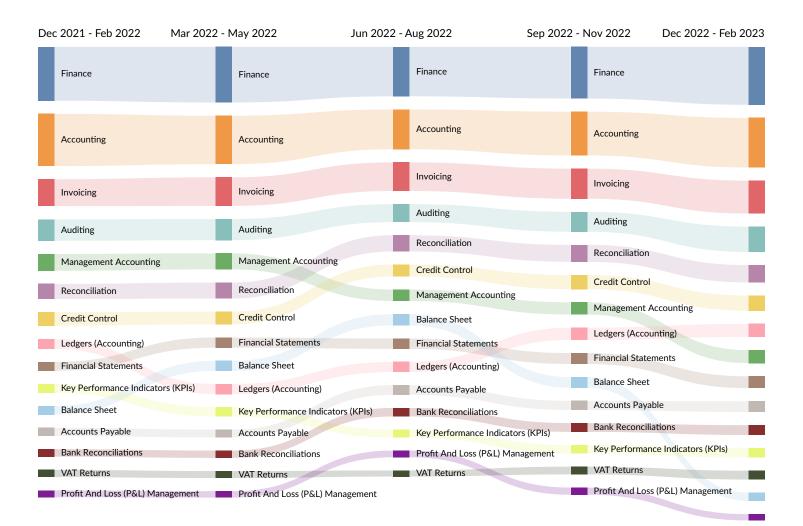


Marks Sattin

Simpson Judge Ltd

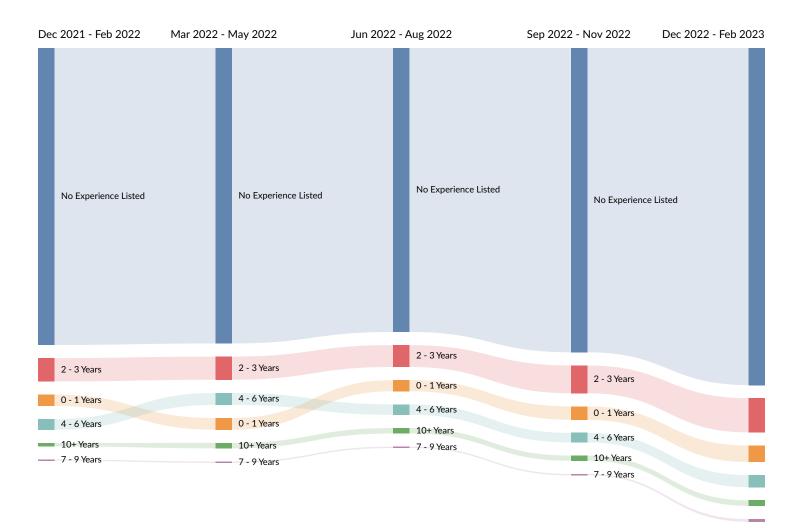
#### Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



#### Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



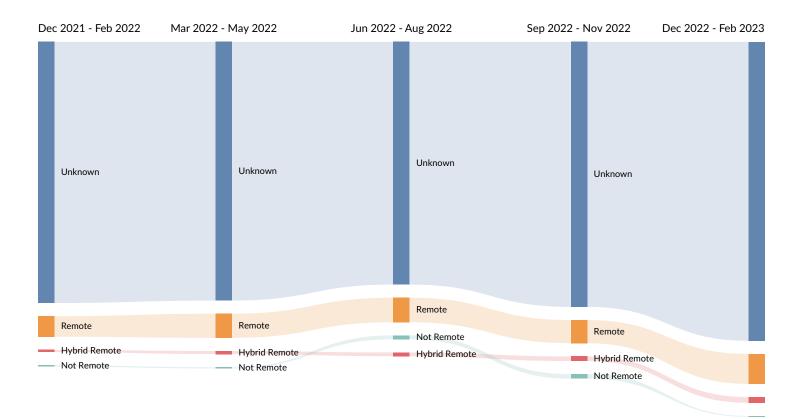
#### Educational Requirement Trends in Job Postings by Quarter

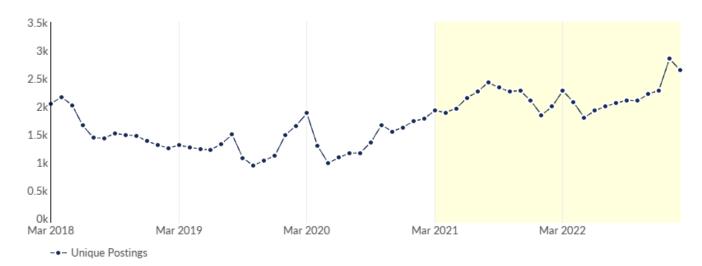
The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

Dec 2021 - Feb 2022 Mar 2	022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023
No Education Listed	No Education Listed	No Education Listed	No Education	n Listed
Bachelor's or equivalent	Bachelor's or equivalent	Bachelor's or equivalent	Bachelor's or	equivalent
Master's or equivalent	Master's or equivalent	Master's or equivalent Up to GCSEs or equivalent	Master's or e	quivalent
Up to GCSEs or equivalent A-levels or equivalent Foundation (LINC (UND) or equivalent	Up to GCSEs or equivale Foundation/HNC/HND of		or equival Up to GCSEs A-levels or equival	or equivalent quivalent
<ul> <li>Foundation/HNC/HND or equival</li> <li>Ph.D. or equivalent</li> </ul>	A-levels or equivalent Ph.D. or equivalent	Ph.D. or equivalent	Foundation/I Ph.D. or equi	HNC/HND or equival ivalent

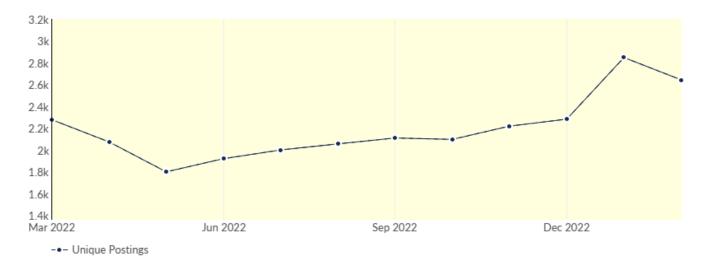
#### Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



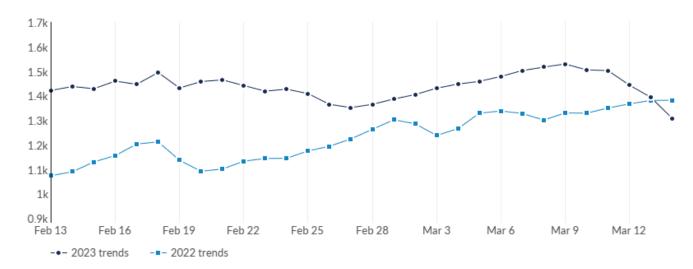


Month	Unique Postings	Posting Intensity
Feb 2023	2,644	2:1
Jan 2023	2,849	2:1
Dec 2022	2,283	2:1
Nov 2022	2,219	2:1
Oct 2022	2,097	2:1
Sep 2022	2,110	2:1
Aug 2022	2,056	2:1
Jul 2022	2,000	2:1
Jun 2022	1,920	2:1
May 2022	1,799	2:1
Apr 2022	2,074	2:1
Mar 2022	2,278	2:1



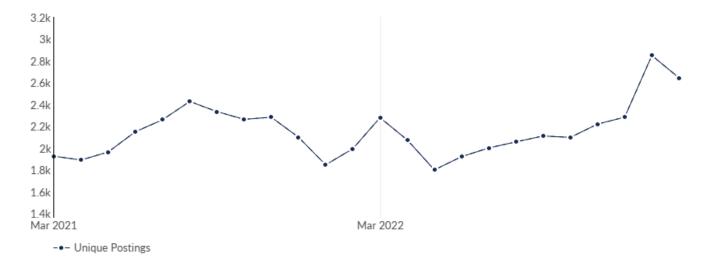
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Jun 2022	1,920	2:1
May 2022	1,799	2:1
Apr 2022	2,074	2:1
Mar 2022	2,278	2:1

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	1,422	1,074	+32.4%
February 14, 2023	1,438	1,090	+31.9%
February 15, 2023	1,429	1,130	+26.5%
February 16, 2023	1,460	1,156	+26.3%
February 17, 2023	1,447	1,203	+20.3%
February 18, 2023	1,495	1,212	+23.3%
February 19, 2023	1,432	1,137	+25.9%
February 20, 2023	1,458	1,092	+33.5%
February 21, 2023	1,465	1,101	+33.1%
February 22, 2023	1,442	1,133	+27.3%
February 23, 2023	1,419	1,144	+24.0%
February 24, 2023	1,427	1,145	+24.6%
February 25, 2023	1,409	1,175	+19.9%
February 26, 2023	1,365	1,194	+14.3%
February 27, 2023	1,352	1,224	+10.5%
February 28, 2023	1,365	1,263	+8.1%
March 1, 2023	1,387	1,302	+6.5%
March 2, 2023	1,405	1,286	+9.3%

March 3, 2023	1,431	1,238	+15.6%
March 4, 2023	1,448	1,266	+14.4%
March 5, 2023	1,459	1,329	+9.8%
March 6, 2023	1,479	1,338	+10.5%
March 7, 2023	1,503	1,328	+13.2%
March 8, 2023	1,517	1,301	+16.6%
March 9, 2023	1,530	1,330	+15.0%
March 10, 2023	1,506	1,329	+13.3%
March 11, 2023	1,503	1,350	+11.3%
March 12, 2023	1,444	1,367	+5.6%
March 13, 2023	1,394	1,381	+0.9%
March 14, 2023	1,308	1,382	-5.4%



Month	Unique Postings	Posting Intensity
Feb 2023	2,644	2:1
Jan 2023	2,849	2:1
Dec 2022	2,283	2:1
Nov 2022	2,219	2:1
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Aug 2022	2,056	2:1
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Jun 2022	1,920	2:1
May 2022	1,799	2:1
Apr 2022	2,074	2:1
Mar 2022	2,278	2:1

# **Appendix A - Data Sources and Calculations**

#### Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.